

P R O C E E D I N G S
BOARD OF EDUCATION NO. 600
SALEM COMMUNITY HIGH SCHOOL
REGULAR MEETING – SCHS CAFETERIA
MONDAY, MARCH 15, 2021
7:00 P.M.

The regular meeting of the of the Board of Education District #600 was called to order by Vice President Marla Tolliver at 7:00 P.M. on Monday, March 15, 2021. Board members present were Eric Bandy (via Zoom), Kyle Ambuehl, Diane Eller, Mike McKinzie, Sarah Meador, Shawn Morris, and Marla Tolliver. None were absent.

Administrators present: Superintendent Detering, Principal Boles and Asst. Principal Conklin.

Visitors Present: Reporters from Salem Times Commoner, Centralia Sentinel and WJBD Radio.

MOTION: APPROVAL OF MINUTES OF REGULAR MEETING

Motion was made by Shawn Morris and seconded by Mike McKinzie to approve the minutes of the Regular Meeting on Monday, February 22, 2021, as presented.

Vote: McKinzie-yes; Tolliver-yes; Eller-yes; Meador-yes; Ambuehl-yes; Morris-yes; Bandy-yes. Motion carried

ADJUSTMENTS TO AGENDA – Supt. Detering reported that we will discuss Item F in closed session and stated we will not need to take action on it tonight.

PUBLIC FORM – No one requested to speak with the Board.

COMMUNICATIONS – Supt. Detering reported that we received a thank-you note from Full Armor Christian Academy in Louisville for the desks that we gave them.

BOARD COMMITTEE REPORTS:

FINANCE COMMITTEE – Supt. Detering reported that the Finance Committee met on February 25 to discuss the current finances and set a recommendation for the amount of money to be annually allocated for the continuation of building projects. He reported the ESSER2 (Cares Act) will bring us \$760,000 and ESSER3 that was just passed will bring us as much or more than the 2nd one. We also have the 1% sales tax coming in to pay for projects as well. We are looking at using these funds to make improvements to the band, choir, and girls' varsity locker room this summer. The recommendation is to continue with \$750,000 with the possibility of up to \$1,000,000 for building projects.

BUILDING COMMITTEE – Supt. Detering reported that the building committee met on March 11 to look at proposals for the re-surfacing of the track and the replacement of the

football field lights and lighting of the football parking lot. They are recommending to move forward with both projects. Supt. Detering also provided a legal opinion from 2018 regarding the use of purchasing cooperatives relative to bidding requirements. The band, choir and girls' varsity locker room project is on the list also. Discussion was held.

MOTION: TREASURER'S REPORT

Motion was made by Mike McKinzie and seconded by Sarah Meador to receive the treasurer's report and file it for audit.

Vote: Meador; Ambuehl-yes; Morris-yes; McKinzie-yes; Tolliver-yes; Eller-yes; Bandy-yes. Motion carried.

MOTION: APPROVAL OF BILLS

Motion was made by Sarah Meador and seconded by Diane Eller to approve payment of the bills as presented.

Vote: Eller-yes; Meador-yes; Ambuehl-yes; Morris-yes; Bandy-yes; McKinzie-yes; Bandy-yes. Motion carried.

ADMINISTRATOR'S REPORTS

ASST. PRINCIPAL'S REPORT – Asst. Principal Conklin presented the attendance report for the month of February at 91.02%. She reported 2 after school detentions. Discussion was held.

PRINCIPAL'S REPORT – Principal Boles reported that as of today we are down to 105 students on full remote. We had 43 students switched to in person just today. The 3rd Quarter ended March 12. Grade cards will be mailed on later this week.

He reported that Winter sports are over. Fall Sports started this week with the 1st home volleyball game tonight and the first varsity football game will be this Friday night. The Junior Class is scheduled to take the SAT on April 14.

SUPERINTENDENT'S REPORT – RETURN TO LEARN – Supt. Detering reported that Monday, March 15, is the first day of the 4th quarter and the first day of the new Zoom and attendance requirements. He stated that we have seen an increase in students returning to in-person learning. We had been around 150 full remote students, but as of Friday that number was down to 127. RETURN TO PLAY – Supt. Detering reviewed the attendance policies for volleyball, football and soccer seasons that have just started up. For indoor sports we are continuing with only allowing 50 spectators, as per the requirements of IHSA and IDPH. For outdoor sports we are using the recommended 20% capacity for football and soccer. TICKET POLICY FOR FOOTBALL GAMES – Supt. Detering provided the Board with a copy of the ticket policy that will be used for varsity football games. We do not plan to charge for underclass games this year. 1% SALES TAX UPDATE – Supt. Detering reported that it has been 1 year since we were able to pass the 1% sales tax. We received our first payment in late October. We do use it to pay for the SRO and are planning to use funds in that account to make improvements

to the band, choir, and girls' varsity locker room this summer. Also, hopefully by January 2022 we will have a candidate to hire as a school social worker. AMENDED CALENDAR FOR FY 2020-2021 – Supt. Detering presented an amended calendar for the 2020-2021 school year. He stated that if we have any more inclement weather, we would use an e-learning or full remote day. This would leave the last day for students as May 19 and the Teachers' Institute day on May 20. Discussion was held. TRS SUPPLEMENTAL SAVINGS PLAN – Supt. Detering provided a resolution for the TRS Supplemental Savings Plan (SSP). This is a state run 457(b) deferred compensation program for teachers' for additional retirement savings. The state legislature approved this in 2016. TRACK RE-SURFACING – Supt. Detering providing information from Byrne and Jones, the company that will be resurfacing the track. He reviewed the options from Byrne and Jones. Discussion was held. FOOTBALL LIGHTS – Supt. Detering provided information from Musco about the football lights project. Musco will be the general contractor with Barton Electric with the low bid for the installation. The project will actually be contracted through Sourcewell Purchasing Cooperative, but will be using Musco lights for the project. Discussion was held. INVESTMENTS – Supt. Detering reported that we have a \$100,000 CD that will mature on March 25. He reported that the rates are not good at the moment, so we will just put the money back into our checking account, which has a higher rate than we can get in a CD. Discussion was held. GRADUATION & PROM – Supt. Detering stated that we set graduation for May 16 at last month's meeting. We are working on details, but it may have to be an outdoor graduation to allow for maximum attendance. He also reported that Prom has been moved from May 7 to May 21 this year. We are also working on details for Prom.

MOTION: CLOSED SESSION

Motion was made at 7:48 p.m. by Sarah Meador and seconded by Diane Eller to enter into closed session for the purpose of discussing the employment, performance, and compensation of specific personnel.

Vote: Eller-yes; McKinzie-yes; Tolliver-yes; Meador-yes; Ambuehl-yes; Morris-yes; Bandy-yes. Motion carried.

MOTION: RETURN TO OPEN SESSION

Motion was made at 8:40 p.m. by Diane Eller and seconded by Mike McKinzie to return to Open Session of the regular March Board meeting.

Vote: McKinzie-yes; Eller-yes; Tolliver-yes; Meador-yes; Ambuehl-yes; Morris-yes; Bandy-yes. Motion carried.

MOTION: TO APPROVE AMENDED SCHOOL CALENDAR

Motion was made by Diane Eller and seconded by Kyle Ambuehl to approve the amended 2020-2021 school calendar.

Vote: Ambuehl-yes; McKinzie-yes; Tolliver-yes; Meador-yes; Eller-yes; Morris-yes; Bandy-yes. Motion carried.

MOTION: APPROVE A RESOLUTION TO PARTICIPATE IN THE TRS SUPPLEMENTAL SAVINGS PROGRAM

Motion was made by Kyle Ambuehl and seconded by Sarah Meador to approve a resolution to participate in the TRS Supplemental Savings Program.

Vote: Meador-yes; Ambuehl-yes; Tolliver-yes; Morris-yes; McKinzie-yes; Eller-yes; Bandy-yes. Motion carried.

MOTION: TO APPROVE A CONTRACT FOR TRACK RESURFACING PROJECT

Motion was made by Shawn Morris and seconded by Mike McKinzie to approve a contract for \$193,439 with The Interlocal Purchasing System (TIPS) for the track resurfacing project.

Vote: McKinzie-yes; Tolliver-yes; Meador-yes; Ambuehl-yes; Morris-yes; Eller-yes; Bandy-yes. Motion carried.

MOTION: TO APPROVE CONTRACT FOR NEW FOOTBALL, TRACK AND PARKING LOT LIGHTS

Motion was made by Diane Eller and seconded by Mike McKinzie to approve a contract for \$285,000 with Sourcewell Purchasing Cooperative for the purchase and installation of new football, track, and parking lot lights.

Vote: McKinzie-yes; Tolliver-yes; Meador-yes; Ambuehl-yes; Morris-yes; Eller-yes; Bandy-yes. Motion carried.

MOTION: TO EMPLOY MATHEMATICS TEACHER

Motion was made by Mike McKinzie and seconded by Kyle Ambuehl to employ Dakota Koehnke as a mathematics teacher for the 2021-22 school year.

Vote: Ambuehl-yes; Morris-yes; Tolliver-yes; Meador-yes; McKinzie-yes; Eller-yes; Bandy-yes. Motion carried.

MOTION: TO TABLE EMPLOYMENT OF SOCIAL STUDIES TEACHER

Motion was made by Sarah Meador and seconded by Kyle Ambuehl to table employment of a social studies teacher for the 2021-22 school year.

Vote: Ambuehl-yes; Tolliver-yes; Meador-yes; McKinzie-yes; Eller-yes; Morris-yes; Bandy-yes. Motion carried.

MOTION: TO RE-EMPLOY NON-TENURED CERTIFIED EMPLOYEES AND PLACE THEM ON THE TENURED LIST

Motion was made by Shawn Morris and seconded by Mike McKinzie to re-employ the following non-tenured, certified employees and place them on the tenured list:

4th year – Tony Farthing, Jason Jette, Kelsey Pogue, Samantha Reynolds, Brendon Sharp

Vote: McKinzie-yes; Eller-yes; Tolliver-yes; Meador-yes; Ambuehl-yes; Morris-yes; Bandy-yes. Motion carried.

MOTION: TO RE-EMPLOY NON-TENURED CERTIFIED EMPLOYEES

Motion was made by Shawn Morris and seconded by Mike McKinzie to re-employ the following non-tenured, certified employees:

3rd year – Ford Barnfield, Justin Snow, and Lenelle Valdez
2nd year – Hope Kasten

Vote: McKinzie-yes; Eller-yes; Tolliver-yes; Meador-yes; Ambuehl-yes; Morris-yes; Bandy-yes. Motion carried.

MOTION: ADJOURNMENT

Motion was made at 8:53 p.m. by Marla Tolliver and seconded by Sara Meador to adjourn the regular March Board meeting.

Vote: 7 ayes. Motion carried.

(Date Approved)

(Board President)

(Board Secretary)