

P R O C E E D I N G S
 BOARD OF EDUCATION
 SALEM COMMUNITY HIGH SCHOOL DISTRICT 600
 REGULAR MEETING
 MONDAY, NOVEMBER 18, 2024
 7:00 P.M. SCHS CAFETERIA

The regular meeting of the Board of Education of Salem Community High School District #600 was called to order by President Eric Bandy at 7:00 P.M. on Monday, November 18, 2024. Board members present were Eric Bandy, Marla Tolliver, Kyle Gansauer, Mike McKinzie, Shawn Morris, and Joe Telford. Board members absent were – Sarah Meador.

Administrators present: Superintendent Detering, Principal Boles and Asst. Principal Wolfe.

Visitors Present: Girls' Golf Team members Jaryn Haarmann and Mya Russell; Girls' Tennis Coach and Team members Coach Abby Williams, Madison Keserauskis, and Ella Robinson; FFA Sponsor Savannah Kuhns and FFA Members Ella Douglas, Chesney Clark, AJ Wilkins, Sydney Sherwin and Bailee Patten; Janet Sullens, Michael Douglas, Sherry Walsh, Mary Kempf, Steve Dunahee, Theresa Dunahee, Jeff Dunahee, Josh Dunahee, Paul Hopkins, Matt Huelskoetter, Keith Scheeler, and reporters from Salem Times Commoner, Centralia Sentinel and WJBD Radio.

APPROVAL OF MINUTES OF REGULAR OCTOBER BOARD MEETING AND SPECIAL BOARD MEETING

The minutes from the regular Board meeting on October 21, 2024, and Special Board Meeting on November 4, 2024 were approved as read.

ADJUSTMENTS TO AGENDA– There were no adjustments to the Agenda.

RECOGNITION OF FFA EVENTS – Supt. Detering introduced the FFA Sponsor, Savannah Kuhns and FFA members Ella Douglas, Chesney Clark, AJ Wilkins, Sydney Sherwin and Bailee Patten. FFA members presented information to the Board regarding meetings, contests and activities. Over the Summer we had 5 FFA members showed at the FFA Livestock Fair and 10 members of our Chapter show in the 4-H fair. 14 members attended the State Convention in Springfield last Summer. Ella Douglas and Rachel Donoho received their State FFA Degree. Rachel Donoho was inducted as the President of our Section and minor state office. This fall monthly FFA meetings included a Back to School BBQ, Ag Olympics, carving pumpkins, and written thank you cards to agricultural businesses in the area. This semester FFA members participated in the following contests: 2 students – Tractor Driving Contest; 3 students – Job Interview Contest, receiving 3rd, 5th and 7th places individually; 1 student – Ag Education Contest receiving 3rd place; 4 students – Ag Sales received 3rd at Section contest; 20 students attended 2 Horse Judging Contests. The SIU Contest Varsity team received 1st overall out of 57 teams. Our JV team scored 2nd out of 49 teams and our alternate team received 4th out of 35 teams. Individually we had 4 students place in the top 15. Adeline Douglas tied for 1st place overall out of 550 students. will be participating in a variety of public speaking contests, dairy cattle judging and livestock judging. 16 1st year members attended the Greenhand Conference and our

officer team attended the Chapter Office Leadership Training Conference. We hosted the Section 21 Leadership Training School. Ella Douglas and Rachel Donoho serve on the Section Office team. 10 members attended the National Convention in Indianapolis. Jonathan Wilkins received his American FFA Degree. Our community service project for our Chapter this semester will be adopting 3 kids from the Adopt-a-Family program. In the Spring they will have a plant sale, FFA week that includes Drive Your Tractor to School Day. They will participate in a variety of public speaking contests, dairy cattle judging, and livestock judging.

RECOGNITION OF STATE QUALIFIERS – GIRLS’ GOLF and GIRLS’ TENNIS TEAMS – Supt. Detering introduced the Girls’ Golf team members Jaryn Haarmann and Mya Russell. The girls’ reviewed their season with the Board. They reported they received 2nd place at Conference and Second place at Regionals. At Sectionals we received 5th place and both Jaryn Haarmann and Mya Russell qualified to go to State. At State Mya received 23rd place and Jaryn received 34th place out of 89 girls. The Girls’ Tennis Team Coach, Abby Williams, and team members Madison Keserauskis, and Ella Robinson. The girls’ reviewed their season with the Board. Lauren Burge and Madison Keserauskis qualified to go to State in doubles and Ella Robinson qualified to go to State in singles.

PUBLIC FORUM– No one requested to speak to the Board.

COMMUNICATIONS – Supt. Detering presented the Board with letters of resignation from Suzanne (Henry) Brown as Head Boys’ Track Coach and from Thomas Goff as part-time assistant girls’ track coach.

MOTION: TO ACCEPT LETTER OF RESIGNATION FROM HEAD BOYS’ TRACK COACH

Motion was made by Eric Bandy and seconded by Shawn Morris to accept a letter of resignation from Suzanne (Henry) Brown as Head Boys’ Track Coach.

Vote: 6 ayes. Motion carried.

MOTION: TO ACCEPT LETTER OF RESIGNATION FROM PART-TIME ASSISTANT GIRLS’ TRACK COACH

Motion was made by Mike McKinzie and seconded by Marla Tolliver to accept a letter of resignation from Thomas Goff as part-time assistant girls’ track coach.

Vote: 6 ayes. Motion carried.

COMMITTEE REPORTS:

POLICY COMMITTEE - Supt. Detering presented policies 2:260, 2:260-AP1, 2:260-AP2, 2:265, 2:265-AP1, 2:265-AP2, 2:265-AP3, 2:265-E1, 2:270, and 2:270-AP for a second reading. He reported these policies updates are part of our updated plan for compliance with new Title IX regulations. Discussion was held.

MOTION: TO APPROVE POLICIES

Motion was made by Eric Bandy and seconded by Kyle Gansauer to approve policies 2:260, 2:260-AP1, 2:260-AP2, 2:265, 2:265-AP1, 2:265-AP2, 2:265-AP3, 2:265-E1, 2:270, and 2:270-AP as presented.

Vote: Gansauer-yes; Morris-yes; Bandy-yes; McKinzie-yes; Telford-yes; Tolliver-yes. Motion carries.

FINANCE COMMITTEE – Supt. Detering reported that the Finance Committee met on November 1 and November 12 regarding funds needed for future projects. Kyle Gansauer reviewed the Strategic Building Plan through FY2028 explaining project funding. He stated that we are trying to maintain the financial soundness of the District, avoid going through health life safety bonding and maintain the integrity of the building itself. We need to be mindful that spending some funds every year within our financial constraints protects us from having big bond issues down the road for major renovations and/or emergency repairs. Discussion was held.

BUILDING COMMITTEE – Supt. Detering reported that the Building Committee met on November 1 to prioritize the list of projects for consideration. We are looking at masonry tuckpointing on all building, including the Ag building, autoshop building repairs, window & glass blocks. Also, the Academic Foundation has received donations to be used for the Science Department, which can be used toward updating science labs. We won't be able to do them all at once, but we can get started. There are several other projects listed over the next few years. Discussion was held.

MOTION: TREASURER'S REPORT

Motion was made by Mike McKinzie and seconded by Kyle Gansauer to receive the treasurer's report and file it for audit.

Vote: Gansauer-yes; Morris-yes; Bandy-yes; McKinzie-yes; Telford-yes; Tolliver-yes. Motion carries.

MOTION: APPROVAL OF BILLS

Motion was made by Shawn Morris and seconded by Kyle Gansauer to approve payment of the bills as presented.

Vote: Gansauer-yes; Telford-yes; McKinzie-yes; Morris-yes; Bandy-yes; Tolliver-yes. Motion carries.

TAX LEVY FOR 2024

Supt. Detering stated that he recommends a 4.99% increase to the tax levy. PTELL allows the extension to be the lesser of CPI or 5%. Supt. Detering reported that after meeting with County Clerk Stave Fox and County Assessor Mark Miller there is not enough in new property and increased values to warrant going over 5%. Discussion was held.

MOTION: TO ADOPT TAX LEVY FOR 2024

Motion was made by Shawn Morris and seconded by Kyle Gansauer to adopt a Tax Levy for 2024 at 4.99%.

Vote: Gansauer-yes; Bandy-yes; Telford-yes; Tolliver-yes; McKinzie-yes; Morris-yes.
Motion carries

MOTION: TO APPROVE OPERATIONAL FUND REPORT

Motion was made by Eric Bandy and seconded by Kyle Gansauer to approve the Operational Fund Report as presented.

Vote: Gansauer-yes; Bandy-yes; Telford-yes; Tolliver-yes; McKinzie-yes; Morris-yes.
Motion carries

ADMINISTRATOR'S REPORTS

ASST. PRINCIPAL'S REPORT – Asst. Principal Wolfe presented the attendance report for the month of October, showing 92.47% ADA. AP Wolfe also reported the following activity for the Month of October: 124 student contacts, including 54 attendance related and 21 general conferences. Disciplinary consequences were: 6 lunch detentions for 6 students; 12 after school detentions for 11 students; 21 Crisis Classes for 21 students; 6 Saturday Schools for 6 students; and 6 out of school suspensions for 6 students. Discussion was held.

PRINCIPAL'S REPORT – Principal Boles was proud to report that Student Council and National Honor Society Canned Food Drive resulted in 19,767 cans being collected for the community. He stated that he cannot thank these kids enough. 48 students hand loaded those cans onto a semi-truck and took them to the Food Pantry. 1st Place was Mr. Courty and Mr. Donoho with 3,302 cans; 2nd Place was Ms. Molenhour and Mrs. Telford with 3,132 can. A special thank you to Meador Boy's Trucking for providing a semi-truck and driver to transport the cans to the Community Center.

Principal Boles presented information to the Board about the School Report Card. Our graduation rate is 87%. Our overall rating is Commendable. We are working on improving math scores. Our 5 Essentials Survey shows all categories are strong or very strong in ratings, improvement over last year. Discussion was held.

Principal Boles stated that the Girls' Basketball Team is competing in the DuQuoin Tournament tonight and won their first game. The Boys' Basketball Team will be competing in the Capital Classic at Red Hill and Lawrenceville. The boys' bowling team got 2nd place at the Collinsville Tourney and they will be at home for the Salem Tourney on Saturday, November 23.

SUPERINTENDENT'S REPORT – OPERATION FUND REPORT – Supt. Detering reported that a new report is required to be approved by the Board in the 2024-2025 school year and beyond. It takes a look at the fund reserves in the Education, Building, and Transportation Funds and requires a reduction plan if those figures are 2.5 times the

three-year average for expenditures in those funds. Our ratio is 0.556, so we do not have to submit a reduction plan. HEALTH LIFE SAFETY AMENDMENT – Supt. Detering reported that we have a Health Life Safety Amendment for tuckpointing and masonry work on the business wing. We are approving this to be part of the School Maintenance Grant. SCHOOL MAINTENANCE GRANT - Supt. Detering reported that the State has another \$50,000 matching competitive grant for FY2025. Plans are to use this for tuckpointing work as a part of the summer 2025 projects and we will be using matching funds out of the Life Safety Fund. STRONGER CONNECTIONS GRANT – Supt. Detering reported that the first quarterly issue of “The Broadcast” magazine came out last Wednesday. We are extremely proud of all the programs that are showcased in the magazine. He reported this is fully funded by the Stronger Connections Grant and the magazine will be issued quarterly for two years.

MOTION: TO ENTER INTO CLOSED SESSION

Motion was made by Eric Bandy and seconded by Kyle Gansauer to enter into Closed Session for the purpose of reviewing closed session minutes; the employment, performance, and compensation of specific personnel; and the collective negotiating matters between the Board and the SCHS Support Personnel Association and SCHS Education Association at 8:07 p.m.

Vote: Gansauer-yes; Telford-yes; Bandy-yes; Tolliver-yes; McKinzie-yes; and Morris-yes. Motion carried.

MOTION: RETURN TO OPEN SESSION

Motion was made by Eric Bandy and seconded by Mike McKinzie to return to open session at 8:24 p.m.

Vote: 6 ayes. Motion carried.

MOTION: TO APPROVE CLOSED SESSION MINUTES

Motion was made by Mike McKinzie and seconded by Kyle Gansauer to approve the October 21, 2024 and November 4, 2024 closed session minutes.

Vote: 6 ayes. Motion carried.

MOTION: TO APPROVE HEALTH LIFE SAFETY AMENDMENT

Motion was made by Eric Bandy and seconded by Joe Telford to approve a health life safety amendment.

Vote: Telford-yes; McKinzie-yes; Bandy-yes; Tolliver-yes; Gansauer-yes; Morris-yes. Motion carried.

MOTION: TO APPROVE FY25 SCHOOL MAINTENANCE GRANT

Motion was made by Kyle Gansauer and seconded by Shawn Morris to approve the fy25 School Maintenance Grant application.

Vote: Morris-yes; McKinzie-yes; Bandy-yes; Gansauer-yes; Tolliver-yes; Telford-yes.
Motion carried.

MOTION: TO EMPLOY KITCHEN HELPER

Motion was made by Shawn Morris and seconded by Marla Tolliver to employ Connie Oswald as a kitchen helper.

Vote: Tolliver-yes; Gansauer-yes; McKinzie-yes; Bandy-yes; Morris-yes; Telford-yes.
Motion carried.

MOTION: TO EMPLOY ASSISTANT GIRLS' BASKETBALL COACH

Motion was made by Marla Tolliver and seconded by Joe Telford to employ Connor Brooks as an assistant girls' basketball coach.

Vote: Telford-yes; Gansauer-yes; McKinzie-yes; Bandy-yes; Morris-yes; Tolliver-yes.
Motion carried.

MOTION: TO APPROVE VOLUNTEER COACHES

Motion was made by Marla Tolliver and seconded by Kyle Gansauer to approve Chance Sill and Michael Gray as volunteer wrestling coaches and Gavin Berry as a volunteer eSports Coach, pending certifications.

Vote: Gansauer-yes; McKinzie-yes; Meador-yes; Bandy-yes; Tolliver-yes; Morris-yes; Telford-yes. Motion carried.

MOTION: TO APPROVE A MEMORANDUM OF UNDERSTANDING WITH SCHS SUPPORT PERSONNEL ASSOCIATION

Motion was made by Eric Bandy and seconded by Shawn Morris to approve a Memorandum of Understanding with the SCHS Support Personnel Association regarding retirement pay.

Vote: Morris-yes; McKinzie-yes; Bandy-yes; Tolliver-yes; Gansauer-yes; Telford-yes.
Motion carried.

MOTION: TO APPROVE A MEMORANDUM OF UNDERSTANDING WITH SCHS EDUCATION ASSOCIATION

Motion was made by Kyle Gansauer and seconded by Mike McKinzie to approve a Memorandum of Understanding with the SCHS Education Association regarding salary schedule placement.

Vote: McKinzie-yes; Morris-yes; Bandy-yes; Tolliver-yes; Gansauer-yes; Telford-yes. Motion carried.

MOTION: TO EMPLOY PRINCIPAL & APPROVE ADMINISTRATIVE CONTRACT

Motion was made by Marla Tolliver and seconded by Kyle Gansauer to employ Clint Wolfe as Principal and approve an Administrative Contract for Principal from July 1, 2025 through June 30, 2028.

Vote: Gansauer-yes; McKinzie-yes; Bandy-yes; Tolliver-yes; Morris-yes; Telford-yes. Motion carried.

ADJOURNMENT

Board President Eric Bandy adjourned the regular November Board meeting at 8:28 p.m.

Vote: 6 ayes. Motion carried.

(Date Approved)

(Board President)

(Board Secretary)