

P R O C E E D I N G S  
 BOARD OF EDUCATION NO. 600  
 SALEM COMMUNITY HIGH SCHOOL  
 REGULAR MEETING – ROOM 114  
 MONDAY, DECEMBER 19, 2022  
 7:00 P.M.

**2022 TAX LEVY PUBLIC HEARING**

The Public Hearing on the 2022 Tax Levy was called to order at 7:00 P.M. on Monday, December 19, 2022. Board members present were Eric Bandy, Marla Tolliver, Diane Eller, Mike McKinzie, Sarah Meador, and Joe Telford. Board members absent were: Kyle Ambuehl.

Administrators present: Superintendent Detering and Principal Boles.

Visitors present: Reporters from Salem Times Commoner, Centralia Sentinel and WJBD Radio.

**PUBLIC FORUM**– No one requested to speak during public forum.

Superintendent Detering reviewed the 2022 Tax Levy with the Board. Discussion was held.

**CLOSE BUDGET HEARING**

Supt. Detering asked those present if there were any further questions concerning the 2022 Tax Levy. Hearing no questions from the board, President Bandy closed the budget hearing at 7:03 p.m.

**REGULAR DECEMBER BOARD MEETING**

The regular meeting of the of the Board of Education District #600 was called to order by President Eric Bandy at 7:04 P.M. on Monday, December 19, 2022. Board members present were Eric Bandy, Marla Tolliver, Diane Eller, Mike McKinzie, Sarah Meador, and Joe Telford. Board members absent were: Kyle Ambuehl.

Administrators present: Superintendent Detering and Principal Boles.

Visitors Present: Bruce Kropp, reporter from WJBD Radio.

**APPROVAL OF MINUTES OF REGULAR MEETING**

The minutes of the Regular Meeting on Monday, November 14, 2022, were approved, as read.

**ADJUSTMENTS TO AGENDA** – None

**PUBLIC FORUM**– No one requested to speak during public forum.

**COMMUNICATIONS** – There were no communications to the Board.

POLICY COMMITTEE – Supt. Detering presented Policy 7.70 Attendance & Truancy for a second reading. Discussion was held.

MOTION: TO APPROVE POLICY 7.70 ATTENDANCE & TRUANCY

Motion was made by Eric Bandy and seconded by Mike McKinzie to approve Policy 7.70 Attendance & Truancy as presented.

Vote: McKinzie-yes; Eller-yes; Meador-yes; Telford-yes; Tolliver-yes; Bandy-yes.  
Motion carries.

IASB CONFERENCE – Mike McKinzie, Marla Tolliver and Supt. Detering reviewed information they received from conferences they attended at the IASB Conference.

MOTION: TREASURER’S REPORT

Motion was made by Mike McKinzie and seconded by Diane Eller to receive the treasurer’s report and file it for audit.

Vote: Eller-yes; Telford-yes; Meador-yes; McKinzie-yes; Tolliver-yes; Bandy-yes.  
Motion carries.

MOTION: APPROVAL OF BILLS

Motion was made by Sarah Meador and seconded by Joe Telford to approve payment of the bills as presented.

Vote: Telford-yes; Eller-yes; McKinzie-yes; Tolliver-yes; Bandy-yes; Meador-yes.  
Motion carries.

MOTION: TO APPROVE PAYMENT OF BOARD MEMBER EXPENSES

Motion was made by Sarah Meador and seconded by Diane Eller to approve payment of board member expenses for the IASB Conference in Chicago.

Vote: Eller-yes; Tolliver-yes; Telford-yes; Bandy-yes; Meador-yes; McKinzie-yes.  
Motion carries.

NOTE: Board Member Kyle Ambuehl entered the meeting at 7:40 p.m. and visitor Jim Koehler entered the meeting at 7:41 p.m.

TAX LEVY FOR 2022

Superintendent Detering reviewed the tax levy for 2022 and recommended that we levy at 6.8%. The Property Tax Extension Limitation Law (PTELL) limits the property tax extension to be the lesser of the Consumer Price Index (CPI) or 5%. This law was passed in Marion County in the late 1990s. The law is often known as “Tax Caps” which causes

some confusion as to what the law does. The law was intended to limit the extension to CPI (or 5%) which does not guarantee that the individual taxpayers bill is capped. In fact, there are some unintended consequences of the law in certain circumstances. This year illustrated one of the flaws. In a year where the CPI is greater than 5% such as this year, a taxing body needs to go to, and above, 5%. Discussion was held.

MOTION: TO APPROVE THE TAX LEVY FOR 2022

Motion was made by Mike McKinzie approve the 2022 Tax Levy at 6.8 %. Additional discussion was held. The motion died for lack of a 2<sup>nd</sup> on the motion.

MOTION: TO APPROVE THE TAX LEVY FOR 2022

Motion was made by Joe Telford and seconded by Sarah Meador to approve the 2022 Tax Levy at 4.99 %. Additional discussion was held.

Vote: Meador-yes; Telford-yes; Ambuehl-no; Eller-no; McKinzie-no; Bandy-no; Tolliver-no. Motion failed.

MOTION: TO APPROVE THE TAX LEVY FOR 2022

Motion was made by Mike McKinzie and seconded by Diane Eller to approve the 2022 Tax Levy at 6.8 %. Additional discussion was held.

Vote: Eller-yes; Meador-no; Telford-no; Ambuehl-no; McKinzie-yes; Tolliver-yes; Bandy-yes. Motion carries.

ADMINISTRATOR'S REPORTS

ASST. PRINCIPAL'S REPORT – Principal Boles reported for Asst. Principal Clint Wolfe reported the attendance report for the month of November was 92.16%. He also reported the following activity for the Month of November: 104 contacts with 83 students; 23 general conferences with 20 students; 2 Mediations with Student Services. Disciplinary consequences given to students were: 11 lunch detentions with 8 students; 2 after school detentions given to 2 students; 17 crisis classes given to 16 students; 4 Saturday Schools for 3 students; 9 out of school suspensions for 9 students. Discussion was held.

PRINCIPAL'S REPORT – Principal Boles reported that semester exams are being held today and tomorrow. He stated this is the first time we've offered an incentive to all classes that if you have an A or B in their classes do not have to take exams. Today we had less than 200 students that were required to take exams out of 715. He stated that any students with any unexcused absence has to take all of their exams.

Principal Boles thanked the Board for the outstanding meal catered by Produce Plus for the Staff Luncheon was held on December 14.

Principal Boles reported several good deeds throughout the Holiday Season. Mr. Pokojski, FFA Sponsor, and the Salem FFA Officer Team and volunteer members packed

gift bags to give to the Salem Project B.R.E.A.D. clients. FFA members also made Christmas cards to put in the bags. The Salem FFA Chapter received a \$4,000 GRANT FROM Bunge Grain to purchase the items for the bags. A total of 150 bags were packed to be delivered Friday morning. Mrs. Blomberg, C.N.A. class instructor and the C.N.A. students went to Twin Willows, Doctor's, Manor at Salem Woods and the Cottages to sing Christmas Carols last Wednesday. The National Honor Society with Ms. Schuler wrote Christmas Cards and sent candy canes to residents at Nursing Homes and Assistant Living facilities. The Peet Fleet (Mr. Colclasure) homeroom raised over \$400 through the support of the student body and staff for Adopt-a-Family this year. They adopted 2 families with multiple children and were able to provide gifts for them to receive this Christmas season.

Kelsey Pogue, Special Ed Resource Teacher, spearheaded a collection to provide for our students. Staff donated money for "Jeans Month", along with local churches and businesses donating gift cards and cash. Overall, we provided over \$4,500 in gifts cards, 11 winter coats, and 139 additional gift cards. Enough money was collected to provide every single student at Salem High School received a gift card this year. The smallest amount was \$5 and the largest amount was \$20. Our SRO, Craig Vieira, and Social Worker, Allison West, took 10 students shopping for clothes.

Principal Boles reported the annual Door Decorating contest was a success again this year. He shared pictures of several of the doors that had been decorated with the Board. First place went to Ms. Reynolds.

Principal Boles reported that over Christmas Break, the boys' basketball team will be competing in the Pinckneyville Tournament and the girls' basketball team will be competing in the Benton Tournament. The Wrestling Team started off slow; however, they have gotten so much better winning 2 of the 4 matches since then. They just competed in Toledo, a big Invitational, with 18 teams. They had 7 career first wins. Frank Podergois is doing really well have 3 wins & 1 loss. They have no home matches; the closest match will be in Carlyle in February. Coach Ludwig and the Bowling Program won the Show Me Tourney at Columbia last weekend. There were 16 teams and the top 8 team went to the Gold Bracket, Salem JV made it in at #7 seed and the Salem Varsity was #3 seed. Salem Varsity received 1<sup>st</sup> Place and Salem JV received 4<sup>th</sup> Place. We also had top 3 individual scorers. Charlie Hunter has signed to Bowl at Missouri Baptist and Kannon King is going to Vincennes. The girls' Varsity bowling team received 3<sup>rd</sup> place and JV received 9<sup>th</sup> Place at the Show Me Tourney.

Principal Boles reported that 2<sup>nd</sup> semester will start on January 3.

SUPERINTENDENT'S REPORT – RISK MANAGEMENT PLAN – Supt. Detering presented the Board with a copy of the risk management plan that will need to be approved. This would allow us to pay some salaries out of the Tort Fund at the end of the year, if there is any money remaining. For FY23, there may not be much money remaining in Tort to pay salaries, but we have to approve the plan in case there is some available. According to the plan, we can pay up to 50% of the nurse's salary, up to 50% of the Building and Grounds Supervisor salary and up to 5% for the Superintendent. Any funds left in the tort fund are spent on these salaries. BUSHUE HUMAN RESOURCES

– Supt. Detering stated that he is recommending entering into a three-year contract with Bushue Human Resources. Bushue assists districts with human resource tasks like employee handbooks that include job descriptions, FMLA requirements and paperwork, worker's compensation insurance and claims, property casualty insurance and claims. Many of these tasks we complete as necessary, but do not have a comprehensive program. He stated that this is a preventive measure before we have an issue. The rate is based on the number of students. It is \$7,260 the first year, \$7,320 the second year, and \$7,380 the third year, and it can be paid out of the Tort Fund.

MOTION: TO ENTER INTO CLOSED SESSION

Motion was made by Sarah Meador and seconded by Mike McKinzie to enter into Closed Session for the purpose of discussing closed session minutes, the employment, performance and compensation of specific personnel, and the purchase of real estate at 8:38 p.m.

Vote: McKinzie; Meador-yes; Tolliver-yes; Eller-yes; Bandy-yes; Ambuehl-yes; Telford-yes. Motion carried.

MOTION: RETURN TO OPEN SESSION

Motion was made by Eric Bandy and seconded by Kyle Ambuehl to return to open session at 9:02 p.m.

Vote: 7 ayes. Motion carried.

MOTION: APPROVE CLOSED SESSION MINUTES

Motion was made by Sarah Meador and seconded by Kyle Ambuehl to approve the closed session minutes from Regular Meeting on November 14, 2022.

Vote: Ambuehl; Meador-yes; Tolliver-yes; Eller-yes; Bandy-yes; McKinzie-yes; Telford-yes. Motion carried.

MOTION: TO APPROVE RISK MANAGEMENT PLAN

Motion was made by Diane Eller and seconded by Marla Tolliver to approve the District's Risk Management Plan.

Vote: Tolliver; Meador-yes; McKinzie-yes; Eller-yes; Bandy-yes; Ambuehl-yes; Telford-yes. Motion carried.

MOTION: APPROVE CONTRACT WITH BUSHUE HUMAN RESOURCES

Motion was made by Eric Bandy and seconded by Kyle Ambuehl to approve a contract with Bushue Human Resources.

Vote: Ambuehl; Meador-yes; Tolliver-yes; Eller-yes; Bandy-yes; McKinzie-yes; Telford-yes. Motion carried.

MOTION: TO EMPLOY ENGLISH DEPARTMENT CHAIR

Motion was made by Marla Tolliver and seconded by Diane Eller to employ Angie Helm as the English Department Chair.

Vote: Eller-yes; Tolliver-yes; Meador-yes; Ambuehl-yes; Bandy-yes; McKinzie-yes; Telford-yes. Motion carried.

MOTION: TO EMPLOY VOCATIONAL DEPARTMENT CHAIR

Motion was made by Mike McKinzie and seconded by Kyle Ambuehl to employ Chad Bryan as the Vocational Department Chair.

Vote: Ambuehl-yes; Tolliver-yes; McKinzie-yes; Bandy-yes; Telford-yes; Eller-yes; Meador-yes. Motion carried.

MOTION: TO EMPLOY A KITCHEN HELPER

Motion was made by Sarah Meador and seconded by Mike McKinzie to employ Sarah Buchanan as a Kitchen Helper.

Vote: McKinzie-yes; Tolliver-yes; Bandy-yes; Telford-yes; Ambuehl-yes; Eller-yes; Meador-yes-yes. Motion carried.

ADJOURNMENT

President Eric Bandy adjourned the regular December Board meeting at 9:04 p.m.

Vote: 7 ayes. Motion carried.

\_\_\_\_\_  
(Date Approved)

\_\_\_\_\_  
(Board President)

\_\_\_\_\_  
(Board Secretary)