

PROCEEDINGS
BOARD OF EDUCATION NO. 600
SALEM COMMUNITY HIGH SCHOOL DISTRICT 600
REGULAR MEETING – SCHS BOARD ROOM #114
MONDAY, FEBRUARY 26, 2024
7:30 P.M.

The regular meeting of the of the Board of Education of Salem Community High School District #600 was called to order by President Eric Bandy at 7:30 P.M. on Monday, February 26, 2024. Board members present were Eric Bandy, Marla Tolliver, Kyle Gansauer, Mike McKinzie, Sarah Meador, Shawn Morris, and Joe Telford. Board members absent were – none.

Administrators present: Superintendent Detering, Principal Boles and Asst. Principal Wolfe.

Visitors Present: Steve Ludwig, Head Bowling Coach, Maliyah Hamilton, Assistant Bowling Coach, Olivia Paulson, Jaeda Rollinson, Mallory Hopkins, Kiale Hardin, Ava Birch, Willow Amburgey, Elena Van Houtin, Brooklyn Hamilton, Brooklyn Bookhout, Bailee Patton, Dominick Winkler, Rhatt Detering, Ryan Detering, Keaton Gullion, Evan Gelsinger, Jarett Rushing, Silas Moats, and reporters from Salem Times Commoner, Centralia Sentinel and WJBD Radio.

MOTION: APPROVAL OF MINUTES OF REGULAR MEETING

The minutes of the Regular Meeting on Monday, January 22, 2024, were approved as presented.

ADJUSTMENTS TO AGENDA – There were no adjustments to the agenda.

PUBLIC FORUM – No one requested to address the Board during Public Forum.

COMMUNICATIONS – Supt. Detering reported that we received a letter of resignation from Ashley Savage as the dance team coach and a letter from Assistant Principal Clint Wolfe apprising the Board that he is in the final year of his contract.

MOTION: TO ACCEPT LETTER OF RESIGNATION FROM DANCE TEAM COACH

Motion was made by Mike McKinzie and seconded by Marla Tolliver to accept a letter of resignation from Ashley Savage as Dance Team Coach.

Vote: 7 Ayes. Motion carried.

PRESENTATION FROM THE STATE CHAMPION BOYS' BOWLING TEAM – Supt. Brad Detering introduced Steve Ludwig, Head Bowling Coach, and Maliyah Hamilton, Asst. Bowling Coach. Coach Ludwig presented the 2024 IHSA Boys' State Champion Bowling Team and the State Qualifying Girls Bowling Team (10th place). Boys' team members are Senior Dominick Winkler; Juniors, Rhett Detering, Ryan Detering, Keaton

Gullion, and Silas Moats; Sophomore Jarett Rushing, and Freshman Evan Gelsing. Girls' team members are Seniors Kiale Hardin, Olivia Paulson, Jaeda Rollinson, Elena Van Houtin; Sophomores Willow Amburgey, Ava Birch, and Mallory Hopkins, and freshman Brooklyn Hamilton. Discussion was held.

COMMITTEE REPORTS

POLICY COMMITTEE – Supt. Detering presented policy 7:60 to the Board for a second reading. This policy will allow certified staff members to bring their students with them to SCHS even if they do not live in the district. Discussion was held.

MOTION: TO APPROVE POLICY 7:60

Motion was made by Sarah Meador and seconded by Joe Telford to approve policy 7:60 as presented.

Vote: Telford-yes; Tolliver-yes; Gansauer-yes; Bandy-yes; McKinzie-yes; Meador-yes; Morris-yes. Motion carried.

FINANCE/BUILDING COMMITTEE – Supt. Detering reported the Finance and Building Committees have discussed continuing with the plans for the building improvements for summer 2024. Projects include: flooring for all three floors in the academic areas; painting and repairs to lockers on all three floors; replacement stairway treads on four sets of stairs, including asbestos encapsulation; renovation and asbestos encapsulation in the Student Services area; weight room renovations with Ameresco for removal of old ceiling tiles, lighting, and ventilation system with the installation of new ceiling and light fixtures; weight room equipment upgrades; main gym sound system upgrades. Discussion was held.

MOTION: APPROVE JANUARY TREASURER'S REPORT

Motion was made by Kyle Gansauer and seconded by Mike McKinzie to receive the January 2023, treasurer's report and file it for audit.

Supt. Detering reported that we did move some working cash funds into CD's.

Vote: McKinzie-yes; Bandy-yes; Gansauer-yes; Morris-yes; Meador-yes; Tolliver-yes; Telford-yes. Motion carries.

MOTION: APPROVAL OF BILLS

Motion was made by Mike McKinzie and seconded by Kyle Gansauer to approve payment of the bills as presented.

Vote: Gansauer-yes; Morris-yes; Bandy-yes; McKinzie-yes; Meador-yes; Telford-yes; Tolliver-yes. Motion carried.

ADMINISTRATOR'S REPORTS

ASST. PRINCIPAL'S REPORT – Asst. Principal Wolfe's presented the attendance report for the month of January at 90.60%. During the month of January, he reported 41 student contacts with 37 students which includes 22 general conferences with 19 students. Disciplinary consequences were: 1 lunch detention for 1 student; 4 after school detentions to 4 students; 11 crisis classes to 10 students; 0 Saturday Schools; and 3 out of school suspensions for 3 students.

PRINCIPAL'S REPORT – Principal Boles reported that last week was FFA Week. Tuesday was FFA Hat/T-shirt Day; Wednesday Western/Drive your Tractor Day; Thursday Appreciation Breakfast and Camo Day; and Friday, Red, White and Blue Day. Sunday FFA members attended Church service in Iuka. March 3 they are having a chicken dinner fundraiser at the Elks.

Principal Boles reported that Drew Johnson, Industrial Arts Teacher, took 8 students to the IDEA Drafting competition as an inaugural team. They all did quite well with Brady Crane taking 3rd in 3D CAD Modeling and Hayden Bledsoe took 2nd place in board drafting, qualifying him for the State Competition. Students competed in events over three different drafting areas including hand drafting, mechanical drafting, and 3D drafting. These students were the first to compete in this annual contest from Salem High. The team overall did well, with multiple students finishing just out of ranking. The students that competed were: Hayden Bledsoe, Brady Crane, Shayla Prorise, Paula Schneider, Kastalynn Narsh, Avery Robinson, Raymond Fields, and Brian Evilsizer.

Principal Boles reported that Ivy Balla, History Teacher, took two groups of students on a field trip to the William Jennings Bryan home and the Marion County Museum. Luke Purcell, Jim Koehler, Myron Lloyd and Mark Larimer led the tours and provided information to the students about William Jennings Bryan, discussing the Scopes Monkey Trial (Scopes was an SCHS graduate) and information about the area. Myron Lloyd commented that they appreciated the students being respectful, their interest level and participating in discussion.

Principal Boles reported that the Spring Musical "The Addams Family" will be having dress rehearsal for the grade school on March 6 and the shows will be on March 7-10 at pm and 3 pm and March 14-16 at 7 pm.

Principal Boles reported that the wrestling team had a successful year. They had 6 boys advance to Sectionals at Vandalia – Cooper Lobek, Keyton King, Aden Doolen, Carson Osborne, Kevan Moore, and Carter Moore and they had 3 girls advance to sectionals at Peoria – Adrieauna Dodson, Anna Dodson and Greta Motch.

ATHLETIC DIRECTOR'S REPORT - Athletic Director Kevin Greene reported that overall the numbers are up for student participation in sports this year. We hosted the IHSA 3A girls' basketball regional and the IHSA boys' bowling regional this year. The Salem Invitational Tournament was busy and fun this year. Centralia came back to the SIT and next year T-Town will be returning. We will be hosting the IHSA 2A girls' track sectional this year. He reported that he is working on balancing out schedules for

all sports, the sound system in the gym will be upgraded, the softball backstop is being replaced, and there will be some much needed upgrades in the weight room this summer.

SUPERINTENDENT’S REPORT – SCHOOL MAINTENANCE GRANT – Supt. Detering reported that we were approved for an FY24 School Maintenance Grant for \$50,000. This is a matching grant which was written to use the Health Life Safety funds for our part. Discussion was held. AMENDED SCHOOL CALENDAR FOR 2023-2024 AND SCHOOL CALENDAR FOR 2024-2025 – Supt. Detering presented an amended calendar for 2023-2024 and the school calendar for the 2024-2025 school year that will need to be approved. Discussion was held. PERSONNEL ROSTERS – Supt. Detering presented the Board with personnel rosters for the SCHS Support Personnel Association, non-certified and certified employees and stated that the Board will need to approve the lists. He reported that Bushue HR recommends not referring to them as seniority lists as seniority is not a component of certified reductions. It is based on evaluations and length of service, so we are calling them personnel rosters, which show the length of service. Discussion was held. 10-YEAR LIFE SAFETY SURVEY – Supt. Detering presented the 10-year Health Life Safety Survey for approval. This is a 10-year plan for building improvements and building code violations. Discussion was held. PRAIRIE STATE INSURANCE COOPERATIVE – Supt. Detering presented a resolution for approval to give notice to PSIC of withdrawing to go out for bids for our workers’ comp and property insurance. Discussion was held. GYM SOUND SYSTEM – Supt. Detering reported that we are looking to replace the gym sound system. Mr. Randolph has been working with a professional sound company with sound engineers about the needs and sound difficulties of a gymnasium. Discussion was held. WEIGHT ROOM EQUIPMENT – Supt. Detering presented a copy of weight room equipment upgrades that is recommended from the Building Committee. Discussion was held. AMENDMENT TO PERFORMANCE CONTRACT WITH AMERESCO – Supt. Detering presented proposal from Ameresco for summer projects. He reported that we would need an amendment to our existing contract with Ameresco. Discussion was held. PIONEER ATHLETIC FIELD AWARD – Supt. Detering reported that our football field was recognized by Pioneer Athletics as one of the top 96 fields in the country. He stated that this is a wonderful recognition of the work of Doug Telford, Tony Dial, Thom Thomason, and Tracy Richie. Discussion was held.

MOTION: CLOSED SESSION

Motion was made at 8:28 p.m. by Eric Bandy and seconded by Shawn Morris to enter into closed session for the purpose of reviewing closed session minutes, the employment, performance, and compensation of specific personnel, and the purchase of real estate.

Vote: Morris-yes; Gansauer-yes; Meador-yes; Bandy-yes; Telford-yes; Ambuehl-yes; Tolliver-yes. Motion carried.

MOTION: RETURN TO OPEN SESSION

Motion was made at 8:51 p.m. by Eric Bandy and seconded by Shawn Morris to return to Open Session of the Regular February Board Meeting.

Vote: 7 ayes. Motion carried.

MOTION: TO APPROVE CLOSED SESSION MINUTES

Motion was made by Sarah Meador and seconded by Mike McKinzie to approve the closed session minutes of the January 22, 2024 Regular Board Meeting.

Vote: 7 ayes. Motion carried.

MOTION: TO APPROVE AMENDED SCHOOL CALENDAR

Motion was made by Shawn Morris and seconded by Sarah Meador to approve an amendment to the 2023-2024 school calendar.

Vote: 7 ayes. Motion carried.

MOTION: TO APPROVE SCHOOL CALENDAR

Motion was made by Kyle Gansauer and seconded by Shawn Morris to approve the 2024-2025 school calendar.

Vote: 7 ayes. Motion carried.

MOTION: APPROVE CERTIFIED PERSONNEL ROSTER

Motion was made by Shawn Morris and seconded by Joe Telford to approve the Certified Personnel Roster, with 1 correction.

Vote: 7 ayes. Motion carried.

MOTION: APPROVE SCHSSPA AND NON-CERTIFIED PERSONNEL ROSTER

Motion was made by Sarah Meador and seconded by Kyle Gansauer to approve the SCHSSPA and Non-Certified Personnel Roster.

Vote: 7 ayes. Motion carried.

MOTION: TO APPROVE 10-YEAR HEALTH LIFE SAFETY SURVEY

Motion was made by Mike McKinzie and seconded by Shawn Morris to approve the 10-year Health Life Safety Survey.

Vote: Morris-yes; Tolliver-yes; Gansauer-yes; Bandy-yes; McKinzie-yes; Meador-yes; Telford-yes. Motion carried.

MOTION: TO APPROVE A RESOLUTION TO WITHDRAW FROM THE PRAIRIE STATE INSURANCE COOPERATIVE

Motion was made by Eric Bandy and seconded by Kyle Gansauer to approve a resolution to withdraw from the Prairie State Insurance Cooperative.

Vote: Gansauer-yes; Tolliver-yes; Bandy-yes; Morris-yes; McKinzie-yes; Meador-yes; Telford-yes. Motion carried.

MOTION: TO APPROVE A CONTRACT FOR THE GYM SOUND SYSTEM

Motion was made by Eric Bandy and seconded by Joe Telford to approve a contract with Thomas James Productions for the new gym sound system.

Vote: Telford-yes; Morris-yes; Bandy-yes; Gansauer-yes; McKinzie-yes; Meador-no; Tolliver-yes. Motion carried.

MOTION: TO APPROVE A CONTRACT FOR WEIGHT ROOM EQUIPMENT

Motion was made by Kyle Gansauer and seconded by Mike McKinzie to approve a contract with BSN for weight room equipment.

Vote: McKinzie-yes; Morris-yes; Bandy-yes; Gansauer-yes; Tolliver-yes; Meador-no; Telford-yes. Motion carried.

MOTION: TO APPROVE AN AMENDMENT TO PERFORMANCE CONTRACT WITH AMERESCO

Motion was made by Eric Bandy and seconded by Shawn Morris to approve Amendment #13 to the performance contracting contract with Ameresco.

Vote: Morris-yes; Tolliver-yes; Bandy-yes; Gansauer-yes; McKinzie-yes; Meador-yes; Telford-yes. Motion carried.

MOTION: TO EMPLOY SCIENCE TEACHER

Motion was made by Marla Tolliver and seconded by Kyle Gansauer to employ Rase Collins as a science teacher.

Vote: Gansauer-yes; Morris-yes; Bandy-yes; Tolliver-yes; McKinzie-yes; Meador-yes; Telford-yes. Motion carried.

MOTION: TO EMPLOY SCIENCE DEPARTMENT CHAIR

Motion was made by Mike McKinzie and seconded by Marla Tolliver to employ Dave Lever as the Science Department Chair.

Vote: Tolliver-yes; Morris-yes; Bandy-yes; Gansauer-yes; McKinzie-yes; Meador-yes; Telford-yes. Motion carried.

MOTION: TO EMPLOY HEAD BOYS' TRACK COACH

Motion was made by Mike McKinzie and seconded by Marla Tolliver to employ Suzanne Henry Brown as Head Boys' Track Coach.

Vote: Tolliver-yes; Morris-yes; Bandy-yes; Gansauer-yes; McKinzie-yes; Meador-yes; Telford-yes. Motion carried.

MOTION: TO EMPLOY ASSISTANT GIRLS' TRACK COACH

Motion was made by Eric Bandy and seconded by Kyle Gansauer to employ Thomas Goff as an Assistant Girls' Track Coach.

Vote: Gansauer-yes; Morris-yes; Bandy-yes; Tolliver-yes; McKinzie-yes; Meador-yes; Telford-yes. Motion carried.

MOTION: TO EMPLOY ASSISTANT GIRLS' TRACK COACH

Motion was made by Eric Bandy and seconded by Shawn Morris to employ Katelyn Biegeleisen as an Assistant Girls' Track Coach.

Vote: Morris-yes; Tolliver-yes; Bandy-yes; Gansauer-yes; McKinzie-yes; Meador-yes; Telford-yes. Motion carried.

MOTION: TO EMPLOY BOYS' SOCCER COACH

Motion was made by Shawn Morris and seconded by Mike McKinzie to employ Cory Purintun as the Boys' Soccer Coach.

Vote: McKinzie-yes; Morris-yes; Bandy-yes; Gansauer-yes; Tolliver-yes; Meador-yes; Telford-yes. Motion carried.

MOTION: 2nd CLOSED SESSION

Motion was made at 9:15 p.m. by Eric Bandy and seconded by Kyle Gansauer to enter into a 2nd closed session for the purpose of discussing the employment, performance, and compensation of specific personnel.

Vote: Gansauer-yes; Morris-yes; Meador-yes; Bandy-yes; Telford-yes; Ambuehl-yes; Tolliver-yes. Motion carried.

MOTION: RETURN TO OPEN SESSION

Motion was made at 9:45 p.m. by Eric Bandy and seconded by Kyle Gansauer to return to Open Session of the Regular February Board Meeting.

Vote: 7 ayes. Motion carried.

MOTION: TO TABLE APPROVAL OF ADMINISTRATIVE CONTRACT FOR ASSISTANT PRINCIPAL

Motion was made by Eric Bandy and seconded by Kyle Gansauer to table approval of an Administrative Contract for Assistant Principal with Clint Wolfe.

Vote: Gansauer-yes; Morris-yes; Bandy-yes; Tolliver-yes; McKinzie-yes; Meador-yes; Telford-yes. Motion carried.

MOTION TO ADJOURN

Motion was made by Sarah Meador and seconded by Joe Telford to adjourn the regular February Board meeting at 9:46 p.m.

Vote: 7 ayes. Motion carried.

(Date Approved)

(Board President)

(Board Secretary)